

**25 NCAC 01C .0402 PERMANENT AND TIME-LIMITED APPOINTMENT**

- (a) An appointment to an established position shall be a permanent appointment if:
- (1) the requirements of the probationary period have been satisfied in accordance with G.S. 126-1.1, or
  - (2) a time-limited appointment extends beyond three years of continuous employment.
- (b) An appointment to an established position shall be a time-limited appointment if it is an appointment to:
- (1) a permanent position that is vacant due to the incumbent's leave of absence and the replacement employee's services will be needed for a period of one year or less, or
  - (2) a time-limited position. If an employee is retained in a time-limited position beyond three years, the employee shall be designated as having a permanent appointment.

*History Note:* Authority G.S. 126-4;  
Eff. February 1, 1976;  
Amended Eff. October 1, 2004; August 1, 1995; January 1, 1989; June 1, 1983; July 1, 1979;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014;  
Amended Eff. April 1, 2017; April 1, 2015.